

LALIQUE GROUP

Ordinary General Meeting Lalique Group SA

May 8, 2020

2020 Presence

Voting representation	Votes
by shareholders	0
by the independent proxy	6'371'451

Results of the Ordinary General Meeting of Laliq Group SA from May 8, 2020

No	Agenda item	FOR	%	AGAINST	%	ABSTAIN	%	Represented votes
1	Approval of the business report, the consolidated financial statements and the statutory financial statements of Laliq Group SA for the 2019 financial year	6'338'610	99.48%	737	0.01%	32'104	0.51%	6'371'451
2	Resolution on the appropriation of retained earnings	6'315'008	99.11%	22'581	0.35%	33'862	0.54%	6'371'451
3	Approval of the compensation of the Board of Directors:							
3a)	Approval of the fixed compensation of the members of the Board of Directors for the period up to and including the next Ordinary General Meeting	6'325'487	99.28%	11'770	0.18%	34'194	0.54%	6'371'451
3b)	Approval of the variable compensation of the members of the Board of Directors for the 2019 financial year	6'298'105	98.85%	38'730	0.61%	34'616	0.54%	6'371'451
4	Approval of the compensation of the members of the Executive Board							
4a)	Approval of the fixed compensation of the members of the Executive Board for the 2020 financial year	6'324'864	99.27%	11'882	0.19%	34'705	0.54%	6'371'451
4b)	Approval of the variable compensation of the members of the Executive Board for the 2019 financial year	6'290'314	98.73%	45'260	0.71%	35'877	0.56%	6'371'451
5	Discharge from liability of the members of the Board of Directors and the persons entrusted with management duties	1'904'145	98.21%	1'400	0.07%	33'256	1.72%	1'938'801
6	Election of the Board of Directors:							
6a)	Re-election of Silvio Denz	6'302'680	98.92%	36'043	0.57%	32'728	0.51%	6'371'451
6b)	Re-election of Roland Weber	6'332'830	99.39%	5'620	0.09%	33'001	0.52%	6'371'451
6c)	Re-election of Roger von der Weid	6'333'745	99.41%	5'683	0.09%	32'023	0.50%	6'371'451
6d)	Re-election of Claudio Denz	6'333'217	99.40%	6'369	0.10%	31'865	0.50%	6'371'451
6e)	Re-election of Jan Kollros	6'335'053	99.43%	3'411	0.05%	32'987	0.52%	6'371'451
6f)	Re-election of Marcel Roesti	6'314'143	99.10%	24'238	0.38%	33'070	0.52%	6'371'451
6g)	Election of Sanjeev Malhan to the Board of Directors	6'113'059	95.94%	5'776	0.09%	252'616	3.97%	6'371'451
7	Election of the members of the Remuneration Committee:							
7a)	Re-election of Silvio Denz	6'300'609	98.89%	39'284	0.62%	31'558	0.49%	6'371'451
7b)	Re-election of Roland Weber	6'318'827	99.17%	20'703	0.32%	31'921	0.51%	6'371'451
8	Re-election of the independent proxy	6'339'789	99.50%	121	0.00%	31'541	0.50%	6'371'451
9	Election of the statutory auditors	6'334'796	99.42%	654	0.01%	36'001	0.57%	6'371'451